

DU [Yg

HÁæ}åÁⅠ

IÁæ}åÁÍ

Í ÊÁ Î ÊÁ Ï ÊÁ Ì Áæ}åÁJ

í

F€

F€

FF

7CAD5F=GCB'; FCID

Ô[{]ælå•[}Å*¦[`]ÅæœæÁæ¦^Áå}&|`å^ådc[Á]![çåå^ÁæÁ&[}c^¢cÁ-[!Áå}c^!]'^cå}*Å^[`!Áå}•cäc`cä[}q•Áå}åå&æc[!•ÈÁQ-Á^[`¦Áå}•cäc`cä[}ÅåååÅ}[ckå^-å}^ÁæA&`•c[{ &[{]ælå•[}Å*¦[`]Á-[!Ác@å•Á!^][!ckà^ÁR`|^AFHÉAG€G€ÁÞÖÒÙÁ•^|^&c^åAæÁ&[{]ælå•[}Å*![`]Á-[!Á^['ÉÁQA}Ac@å&æ•^ÈÁc@^Á&@æ!æ&c^lå•cä&•A`•^åÅc[Åå~-å}^ c@^Á&[{]ælå•[}Å*![`]Áæ]]^æ!•Áà^|[_ĖDÁV@^Á&`•c[{ã:^åÅÖæcæÁØ^^åàæ&\ÁÜ^][!cA-`}&cä[}Aæçæã|æà|^ÁæcÁ<u>@cc]•KDD}&^•È^åÉ*[çDã]^å•D`•^Éc@^ÉåæcæD</u> &æ}Áà^i~•^åÅc[Å!^]![å`&^Ac@^Ád*`:^•ŧÅc@å•Å!^][!cA`•ã}*Åã--^!^}cd]^^!k*![`]•È

V@^Á&`+c[{{&[{]&!i+[]}^&@[+^}Åà^ÁŠ^、i+AW}iç^!+ic^Åi}&|`å^+Ac@^Á-[||[、i}*ÁFIÅi}+cicčci[}+K

H\Y'Z][ifYg']bh\]g'fYdcfh`\UjY'VYYb'cf[Ub]nYX'UbX'cfXYfYX']bhc'h\Y'Zc``ck]b['hcd]W'UfYUg.

:][ifYg

FÁæ}åÁG

ÏÁæ}åÁÌ

JÁæ}åÁF€

G€ĺæ}åÅGF

GGÁæ}åÁGH

GIÁæ}åÁGÍ

ŽÞ[Á&@æ¦c•Áæ]]|i&æà|^á

EV@^+^k+*`!^+k[]^#æ]]^æ}k\$jk&`+c[{i:^âk@xczk@^^âàz&\kÜ^][:+k¢ØØÜ+DÉk]@&@k#:\Azçzájzá]^kc@![`*@kW+^kc@^k@xczk][:kczk[];kc@^kUÓÖÙk]^^a+ic^É

FFÊÁFGÊÁFHÊÁFIÊÁFÎÊÁFÎÊÁFÌÂæ}åÁFJ

HÊÁ I Áæ}åÁ Í

- ▶ Œ•@|æ}åÁW}åç^¦•àc^ÁÇŒ•@|æ}åÊÁUPD
- ▶ Œ`¦[¦æÁW}āç^¦•āc^ÁÇŒ`¦[¦æÊÁQŠD

▶ Þ[¦c@ÁÔ^}c¦æ|ÁÔ[||^*^ÁÇÞæ]^¦çã||^ÉÁQŠD ▶ Þ [¦c@ÁÚæ¦∖ÁW}āç^¦•āc^ÁÇÔ@ā&æ* [ÉÁQŠD ► U | āç^ck ▷æ: æ!^}^AW } āç^!•āc^AÇÓ [`!à[} }æã•ÊAQŠD Ùæã } chÝæçã^!AW } ãç^!•ãc ÂÇÔ@ã&æ* [ÊAQŠD V@^ÁW}aç^!•ac^Á[~ÁØã}å|æ^ÁÇØã}å|æ^ÉÁUPD ▶ V@^ÁW}āç^!•āc^Á[-ÁVæ {]æÁÇVæ {]æÉÁØŠD ▶ W } áç^! • ác^ Á [- ÁÖ^c ¦ [ácÁ T ^ ¦ & ^ ÁÇÖ^c ¦ [ácÉÁ T QD ▶ W } āç^! • āc^Å [-ÅQ } åāæ } æ] [|ā • ÅÇQ } åāæ } æ] [|ä • ÊÅQ Þ D ▶ W } ăç^!•ăc^Á [~ÁÙcÁئæ } &ã•ÁÇR [|ã^cÊÁQŠD

 $\mathsf{FDÅOE} \texttt{a} \texttt{\{$} \bullet \bullet \texttt{a}\texttt{[} \bullet \mathsf{A}\texttt{C}\texttt{[} \texttt{]}^{\texttt{A}}\texttt{[} \texttt{A}\texttt{[} \texttt{A}\texttt{[} \texttt{]}^{\texttt{B}}\texttt{E}\texttt{a}\texttt{A}\texttt{\{}$} \bullet \bullet \texttt{a}\texttt{[} \texttt{A} \bullet \texttt{A} \texttt{O}\texttt{[} \texttt{[} \bullet \texttt{D}\texttt{A}\texttt{A} \bullet \texttt{A} \texttt{O}\texttt{C}\texttt{C}\texttt{A}\texttt{A} \bullet \texttt{A} \bullet$

- ▶ Ò| { @ ` | cÂÔ [||^ * ^ÁÇÒ| { @ ` | cÊÁQŠD

Hcd]W⁵fYU

HDÁŒ,æ¦å∙

ÌDÁØä}æ}&^

F€DÁŠià¦æ¦i^∙E

JDÁÙcæ~~

GDÁÙc˘å^}cÁÒ}¦[||{^}c

IDAÔ@æl*^•Aæ}åAÞ^cAÚli&^

ÍDÁÙcĭå^}cÁØà}æ}&iæ|ÁŒàå

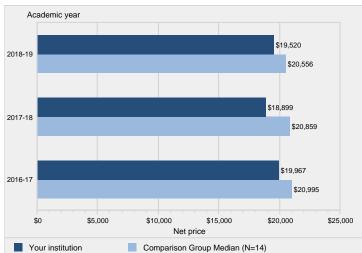
ÏDÁÜ^c^}ci[}Áæ}åÅÕ¦æå `æci[}ÁÜæc^•

Î DÁ T ălăcæ¦ ^ÁÓ^ } ^~āc•E

- ▶Ö[{ å } å&æ } AW } åç^! åc ^ AÇÜåç^! AØ [!^• cÊAQŠD

- ▶Ó^}^åå&cå}^ÁW}ãç^!•ãc^ÁÇŠã•|^ÊÁQŠD

:][ifY'," 5 jYfU[Y`bYh`df]WY`cZ`UhhYbXUbWY`Zcf`Z i``!h] a Yž`Z]fgh!h] a Y XY[fYY#WYfh]Z]WUhY!gYY_]b[`ibXYf[fUXiUhY`ghiXYbhgž`k\c kYfY'UkUfXYX'[fUbh'cf'gŴ\c`Ufg\]d'U]X.'&\$%*!%+'hc'&\$%,! %-



>UVÖKKEÇ^!æ*^A}^ok] iš&^ki=k.[!k-"][či { ^kk_i}=cči { ^kk_i}*cči { ^kk_i}*cki]*k@^kec^î=^^\is}

>UVÖKKEÇ^!æ*^A}^ok] iš&^ki=k.[!k-"][či { ^kk_i}=cči { ^kk_i}*cki]*k@^kec^î=^^\is}

>jå^!*!zař zec^ker jaki=k.[!k-"][či { ^kk_i}=cči { ^kk_i}*cki]*k@k=criz*cker k.[.]

>jå^!zař zec^ker jaki=k.[!k-"][či { ^kk_i}=cči { ^kk_i}*cki]*k@k=criz*cker k.[.]

>acc^i][Kan|k*[C^1] { ^kk_i}k]*iscri [j] jaki*lapika*jaki=k.[]

>acc^i][Kan|k*[C^1] { ^kk_i}k]*iscri [j] jaki*lapika*jaki=k.[]

>acc^i][Kan]k*[C^1] { ^kk_i}k]*iscri [j] jaki*lapika*jaki=k.[]

>acc^i][[*kap] jaki*]]]ja^tkapjäk]*iscri [j] jaki*lapika*jaki=k.[]

>accai=[i+kacc^]] aki*]]ja^tkapjäk]*iscri [j] jaki*lapika*jaki

>accai=[i+kacc^]] aki*lapika*jaki

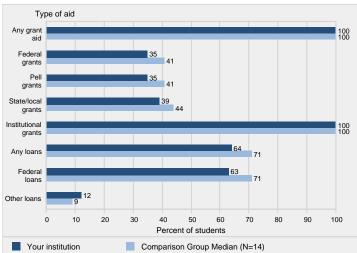
>accai=[i+kaccai]

>accai=[i

*¦[čjÈ

ŬŪŴŨÔŎKKWEÙĖKŎ^]ætc{^}d{_KÔå`&æci[}ĔkÞæci[}ækkÔ^}c^tk-[tkÒå`&æci[}kÙcæci•ci&eÉ q}c^*tæc^âkÚ[•c•-^&[}àæt^kÔà`&æci[}kÖæcækÙ^•c^{{kQÚÓŎÙDKKØæl|kG€FJEKQ}•cic`ci[}æ| O@ætæ&c^ti*ci&+k&[{][}^}ckæ}àkYi}c^tkG€FJEG€EkUc`å^}doBi}æ}&&ækk[{][}^}c

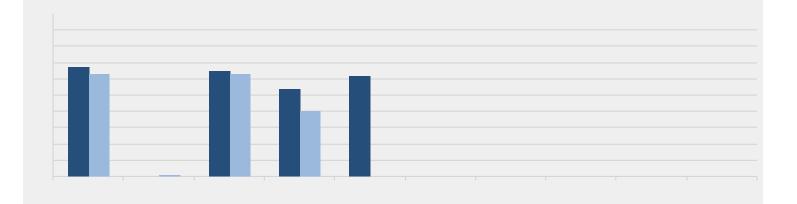
:][ifY'-" DYfWYbh'cZ'Z i``!h] a Yž'Z]fgh!h] a Y'XY [fYY#WYfh]Z]WUhY!gYY_]b[ibXYf[fUXiUhY'ghiXYbhg'k\c'kYfY'UkUfXYX'[fUbh'cf gW\c`Ufg\]d'U]Xž'cf``cUbgž'Vm`hmdY'cZ'U]X.`&\$%,!%-



ÞUVÓKAŒ}^A*\æ}chæiåhæà[ç^hi}&|`å^•h*\æ}ch[\h•&@[|æ\•@i]hæiåhæ,æ\å^åh~\[{hc@^h-^å^\æ|

å^cæÔĂ`}å^æci•!•ÈA* Ùc`æ;^ÁÒic`ci[}T•ÈÃkc@^AT^c0[å[|[*i&æ|AÞ[c^•ÈAÞki•kc@^k}`{à^;A[-ki}•cic`ci[}•&ki

ÞUVÓKIØ[¦{{[!^ki}-[;{æxi[}kæà[`dái•æ**!^*æxi[}}[_kāæxekà*Akæ&ák~@}i&x~6@^kT^c@[á[|[*i&ækiÞ[c^+ikV@^k*!æå*æxi[}kæ^+&e!^k@^kÙc*å^}dÜi*@cfc[ÉS}[_kQÜSDk!ær^+kT^åiæ} çæ]`^+k-[ik@^k&[{]#!i+[}k*![`]k_i||k][dæáåkc[kF€€ÄÉkÞki+k@^k}`{à^k[-ki+exc*ic[}+kiko@^k&[{]#!i+[}k*![`]É ÚUWÜÔOKKWÈÙÈKŎ^]æic{^}d[-kÖå*&æxi[}ÉkÞæxi[}ækÔ^}c^!k-[ikÖå*&æxi[}kÙxæxi+xiko*eke+kiko?**!ær^åkÚ[+c+^&[}åæ;^kÖå*&æxi[}kÖæxækÙ^+c^{kQUÓÖÙDKKYi}c^!kG€FJÉGÉkÖ!æå*æxi[}kÜær^+ &[{]]}^}cÉ



; fUX i Uh]cb`fUhYg`cZZi``!h] a Yž'Z]fgh!h] a Y`XY [fYY#WYfh]Z]WUhY!gYY_]b [`ibXYf [fUX i UhYg`k]h\]b`%) i `cZ`bcf a U``h] a Y`hc`dfc [fU a Wc a d`Yh]cbž`Vm`fUWY#Yh\b]W]hm. `&\$%' `Wc \cfh :][ifY'%'"

Üæc^•Å&[{] [}^}cĖ

`@Y**k]g`Ib]jYfg]**hm`

Measure

Graduation rate Overall (N=14)

Transfer-out (N=7)

ā} • cāc č cā [] • Aā } Ac@^A& [{] æ¦ā• [} A*¦ [č] È ŮUWŨÔÓKIVEŬĖKŎ^]æic {^}ol[-kŎa`&æɑi[}ĚkÞæɑi[}ækŎ^}c^!k-[kŌá`&æɑi])kŪcœɑi•ci&e[‡] 9]c^*!æ^àkŪ[•e•^&[}àæi?kÒa`&æɑi[}kÖœœkÙ^•c^ {kQÚÓÔÙKkYi}c^!kG€FJÉG€ĖkŌ'æå`æɑi[}

26 0 10 20 30 40 50 60 70 80 90 100 Percent Your institution Comparison Group Median
$$\begin{split} & \bigcup_{i=1}^{\infty} \left(\frac{1}{2} + \frac{1}{$$

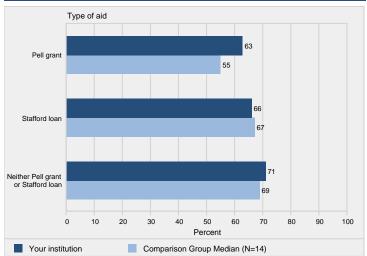
24

:][ifY`%&"; fUX i Uh]cb`UbX`hfUbgZYf!cih`fUhYg`cZ`Zi``!h]aYž`Z]fgh!h]aY XY[fYY#WYfh]Z]WUhY!gYY_]b[`ibXYf[fUX i UhYg`k]h\]b`%)\$ ı cZ`bcf aU``h]aY`hc`dfc[fU a`Wc a d`Yh]cb.`&\$%'`Wc\cfh

67

63

:][ifY`%("; fUX i Uh]cb`fUhYg`cZ`Z i``!h] a Yž`Z]fgh!h] a Y`XY [fYY#WYfh]Z]WUhY! gYY_]b[`ibXYf [fUX i UhYg`k]h\]b`%)\$ i `cZ`bcf a U``h] a Y`hc dfc [fU a `Wc a d`Yh]cbž`Vm`hmdY`cZ`U]X.`&\$%'`Wc \cfh



DUVÔKŐ (æð *æci] Å (æc^Å& [0 [] di } &] * á * kæ||k * ||É: [{ cÉ: { ^k+i} • cE: {

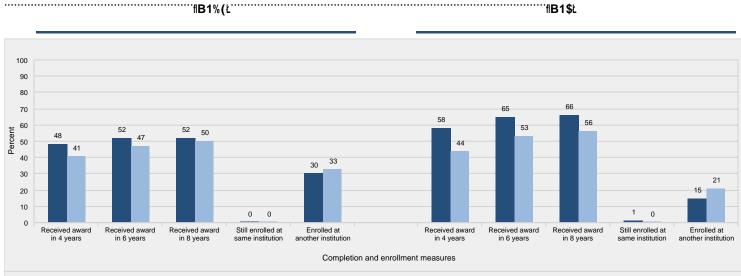
&[@[¦cÊÁ , ^¦^Áæ A	!	ÞU	â	lá T

Á	Á Á Á ^&c	т	Ā	`}å^¦*	å æ	∧Á•
â { ^Áå	^∂&^¦c ā~ā	Ă	`}å^¦		v	}åÄ

&[{][}^}œ

ÙUWÜÔX\WÈÙĖ\Ő^]#\c {^}ok[-{\O`&&&di}]\$kÞædi[}&k\$O^}c^\!A-[!kO`&`&&di]}\Ùœd=d&=Êk}c^*!æc^åkÚ[e+e+&[]åæ!^kO`a`&ædi]}\Öæd&\Ü`+c^{{ApiCODUK(Y}}c^*}k@dCFJEGEÊkU`c&[{^AT^æ+'!^+

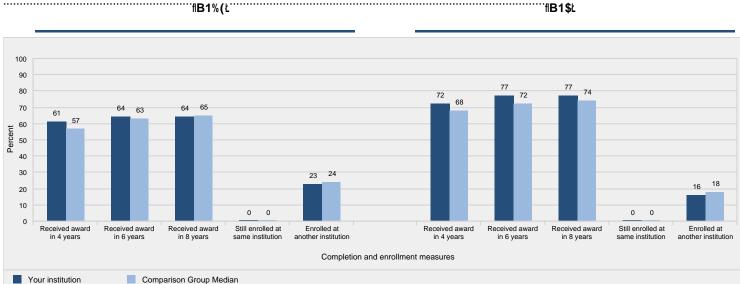
Your institution Comparison Group Median



:][ifY'%-" 5 kUfX'UbX'Ybfc`` a Ybh`fUhYg`cZ'bcb!Z]fgh!h] a Yž dUfh!h] a Yž XY [fYY#WYfh]Z]WUhY!gYY_]b [`ibXYf [fUX i UhYg`UZhYf`, `mYUfg`cZ'Ybhfmž'Vm`DY`` ghUh i g. '&\$%%!%& 'Wc \ cfh

DY``Bcb!DY``

&[{][}^}œÈ



5 kUfX'UbX'Ybfc``a Ybh'fUhYg'cZ'bcb!Z]fgh!h] a Yž'Zi``!h] a Yž'XY [fYY#WYfh]Z]WUhY!gYY_]b [`i bXYf [fUX i UhYg'UZhYf`, 'mYUfg'cZ'Ybhfmž'Vm'DY`` :][ifY^{*}%," ghUh ig. & %%!%& Wc \ cfh

DY``Bcb!DY``

J

`@Y**k]g`lb]jYfg]**hm`

Ç@cc]•KĐĐ}&^•È^åÈ*[çĐǎ]^å•DÈ

A]gg]b['=bX]WUhcfg

IgY'cZ'=adihYX'8UhU

][[]^]æ¦^Á^[˘¦Á!^][¦cÈ

8UhU'7cbZ]XYbh]U`]hm

CjYfj]Yk

A9H<C8C@C;=75@BCH9G

IgY'cZ'AYX]Ub'JU`iYg'Zcf'7cadUf]gcb'; fcid

V@i+Ål^][!cÅi+Åàæ·^åÅ[}ÅåæcæÅ+`]]|i^åÅà`Ai}+cic`ci[}+Åc[ÅÚÓÖÜÅä`ii}*ÅG€FJËG€ÅåæcæÅ&[||^&ci]}^&ci{Å^*iÅU^+][}+Å¢&^^å^åÅJJÃÅ-[!Å{[+c •`;ç^^=ÈÅUÓÖÜÅåæcæÅ{^|^@*^Å{{ [*ÅæcÅ@cc]+KDD}&^<u>=É^åÈ*[cDi]^å=D`*^Êc@^ËåæcæD*`;c^^Ë&[{][}^}c=Å]![ciâ^Åæ}Å[;c^i;a^_Å[-Åc@^Å}`{à^!Å[-i}+cic`ci[}+Å!^+][}åi}*Åc[Åc@^Å*`;c^Å&[{][}^>,c*EÅØ`;c@^!{{!^ÊÅåæcæÅ`*^åÅi}Ac@i+Å]][ciæ!^Å]![ciæ!^Å]![ciæ!^Å]}</u>

Q-kækå}åå&æç['kå+k}[ck!^]['c^åk-['k^[`'kå}+cic`;ci[}Êko@^k[{i++i[}kå}åå&æc^+ko@æcko@^ki}åå&æc['ki+k}[ck!^|^çæ}ckc[k^[`'kå}+cicč`ci[}kæ}åkc@^kåæcæk_^!^k}[c

Œ||ÁQÚÒÖÙÁªæcæÁæ¦^Á•`àb^&chc[Ái{]`cæci[}Á-[¦Ác[cæ|ÁÇi}•cic`ci[}æ|DÁæ}åA]æ!ciæ|ÁÇic^{DA}[}'^•][}•^ÉÁu-A}^&^••æ!^ÉÁi{]`c^åAçæ|`^•A`,^!^A`•^åAc[

Y@^}kæ]]k&æà]^Ék•[{^k\$}åi&æc[!+kæ!^kåi+æ**!^*æc^åkà^k!æ&^D^c@}i&ic^ÉkÖæcækåi+æ**!^*æc^åkà^k!æ&^D^c@}i&ic^k@æç^kà^^}k!^][!c^åk`+i}*kc@^

c^A@æ

^ { ^ } c À

FJJÏÁU~*i&^Á[~ÁTæ}æ*^{^}cÁæ}åÁÓ`å*^cÁ&æc^*[!à^•ÉÁÖ^cœâ|^åÁi}~[!{œci[}Áœà[`cÁc@^Á!æ&^D^c@}i&ài^`

& [||^&c^åĚÅÞ [cÁæ||Å } [c^•Å { æ^Áà^Áæ]] |ã&æà|^Ác [Å^ [~ IÅ!^] [IcĔ

QÚÒÖÙÁåæcæÁæ¦^Á} [cÁ&[||^&c^åÁ~}å^;ÁæÁ]|^å*^Á[~Á&[}~iå^}ciælic^È

8]gU[[fY[Uh]cb'cZ'8UhU'Vm'FUWY#9h\b]W]hm

cā { ^Ác@¦[`*@Ác@^ÁQŪŎÖÙÁÚ¦ā[¦ÁŸ^æ¦ÁÜ^çā•ā[}Á•´•c^ { È

GhiXYbh'9bfc``aYbh

˘å[}d ÒåÃåá

J

FYhYbh]cbž'; fUX i Uh]cb'FUhYgž'UbX'C i hWc a Y'AYUg i fYg

Ü^c^}ca[}ÁÜæc^•

Ü^c^}ci[}A!æc^ekæ!^A { ^æe`!^ek[-kc@^A!æc^kæck_@i&@Aec`å^}cek]^!eiecki}Ac@^i!A^å`&æci[}æ|A]![*!æ { kæckæ}Ai}ecic`ci[}ÉA^¢]!^ee^Aikæ-kæA]^!&*>cæ*^E Ø[!A-[`!Ē^^æ!Ai}ecic`ci[}eÉAo@i*Ai*kc@^A]^!&^}cæ*^A[-A=i!ecici { ^Aàæ&@^[[!*kÇ]!A^``iccæ]^}cDkå^*!^^Ee^^Ai}*A`}å^!*!æå`æc^*Ai[-A=i!ecici { ^Aà**c@^A]^!&}; @[Aa:!^Aæ*æi}A^}![]/^åAi}kc@^A&`!!^}cA-æ]!ÉAØ[!Aæ]|EEA@[!Aæ]|A[c@^!Ai}ecic`ci[]*A<``iccæ]^}cDkå^*!^^Ee^^Ai}*Ai**Cicii&{ ^Aà**c^Aa}!EEA@[Ai*!^Cicii&{ ^Aa**c^Aa}]^!&*'Ai**Cicii&{ ^Aa**c^Aa}!EEA@[Ai*!^Cicii&{ ^Aa**c^Aa}]^!&*'Ai**Cicii&{ ^Aa**c^Aa}!EEA@[Ai*!^Aa**c^Aa}!EEA@[Ai*!^Aa**c^Aa]^!&*'Ai**Cicii&{ ^Aa**c^Aa}!EEA@[Ai*!^Aa**c^Aa}!&*'Ai**Cicii&{ ^Aa**c^Aa}!&*'Ai**Cicii&{ ^Aa**c^Aa}:*'Ai**Cicii&{ ^Aa**c^Aa}!&*'Ai**Cicii&{ ^Aa**c^Aa}!&*'Ai**Cicii&{ ^Aa**c^Aa}!&*'Ai**Cicii&{ ^Aa**c^Aa}!&*'Cicii&{ ^Aa**c^Aa}!&*'Ai**Cicii&{ ^Aa**c^Aa}!&*'Ai**Cicii&{ ^Aa**c^Aa}!&*'Ai**Cicii&{ ^Aa**c^Aa}!&*'Ai**Cicii&{ ^Aa**c^Aa}!&*'Ai**Cicii&{ ^Aa**c^Aa}!&*'Cicii&{ ^Aa**c^Aa}!&*'Ai**Cicii&{ ^A

Õ¦æå *æ@{ }ÅÜæc^•Åæ}åÅV¦æ}•~^¦Ë[*cÅÜæc^

ŒÁ~`Ic@^IÁ^¢c^}•ã[}Á[~Ác@^ÁcIæåċċā[}æ|ÁÕIæåĭæci[}ÁÜæc^•ÁÇÕÜDÁ&[{][}^}cA,@i&@Á&æHió^•Á~[I,æIåÁF€€ÃÁæ}åÁFÍ€ÃÁ*Iæåĭæci[}ÁIæc^•Áåæcæ

Ô[¦^Å!^ç^}`^•Á-[¦Å]¦åçæc^ÊÅ~[¦Ë]¦[-åcÅå}•các`cá[}•Å!^]['cá}*Å`}å^!ÅØŒÙÓÅ•cæ}åæ!å•Åå}&[`å^Åc`ácá[}&æ}åÅ-^^•LÅ*[ç^\}{^}cÅ_^*æcå^!æ!ÉÅ•cæc^ÊÅæ}å |[&æ|DÅæ]]![]!åæcá[}•Åæ}åÅ*'æ}c•D&[]clæ&c•LÅ]¦åçæc^Å*'æ}c•DÅ&[]c!æ&c•LÅä}ç^•c{^}cåå}&[{~LÅ•æ}^*A^*;cå&^•A[_A^å`&æcá[}æ|Åæ&ciçácá^•LÅæ}åÅ[c@^! •[`!&^•ÅÇæÅ*^}^!æc^åÅ&æc^*[!^Å[_Åc[cæ|Å!^ç^}`^•Å{{}}`•Åc@^Å•`{A{[.^A&[!^Aæ}}åÅ][}&[!^Å&æc^*[!å^•Å[]}Åc@^ÅØå}æ}&^A&{[{][}^}cDÉÅ&Uc@^!A&[]^ !^ç^}`^•+Åå}&[`å^Å*[ç^!}{^}cÅ_*!æ!EÅ•cæc^ÉÅæ}åÅ[&@DÅæ]]![]!åæcá[]*Åæ}åÅ[c@^!A•E

Œchå^*!^^Ë*!æ}ci}*di}•cic~cic[}•Éd&[!^d!^ç^}~^d/¢&|~å^d!~ç^}~^d~![{dæ~¢iliæ!^d^}c^!]i=^+dç^E*Édà[[\•c[!^+dæ]ådå[!{ic[ii^+DÉd@[•]icæ]+Édæ}å i}å^]^}å^}ch_j^c^!]i=^+dæ[]*Ed^*!^^E*!æ}ci}*di}*cic~cic]}+då[d+][d!^][!cd!^ç^}~^d~![{dæ~¢iliæ!^d^}c^!]i=^+di}dæde^]æ!æc^d&æc^*[!^Édæ}ådc@~+ {æ^di}&|~å^dc@^+^dæ{[~}c+di}dc@^d&[!^d!^ç^}~^d-![{d[c@^!d+[~!&^+E

Ô[¦^ÁÒ¢]^}•^•

Ô[¦^Á^¢]^}•^•Ái}&|`å^Á^¢]^}•^•Á-[¦Ái}•c¦`&ci[}ÉÁ!^•^æ!&@ÊÁ]`à|i&Á•^¦çi&^ÊÁæ&æå^{i&Á•`]][¦cÊÁ•c`å^}cÁ•^?çi&^•ÊÁi}•cic`ci[}æ|Á•`]][¦cÊ •&@[|æ!•@i]•Áæ}åÁ-^||[_,•@i]•ÁçÕŒÙÓDÁ[¦Á}^cÁ*!æ}ckæiåÁc[Á•c`å^}c•ÁçŒÙÓDÁæ}åÁ[c@^¦Á^¢]^}•^•ĚÁÔ[¦^Á^¢]^}•^•Á^¢&]` ^}c^!]i•^•ÉÅ@[•]icæ]•ÉÁæ}åÁi}å^]^}å^}cA[]^!æci[}•ÈÁ‰Uc@^¦Á&[¦^Á^¢]^}•^•+Åi•Ác@^Á•`{Á[-Á*!æ}cÁæiåĐ•&@[|æ!•@i]•Áæ}åÁ-^||[_,•@i]•Åæ}åÅ[c@^¦ ^¢]^}•^•È

Ò}å[, {^}cÁŒ••^c•

Ùæ|æ¦ã^•Áæ}åÁYæ*^•

Ùæ|æ¦å^•hæ}åk,æ*^•h~[!k]`à|å&hå}•cåc`cå[}•h`}å^!hÕŒÙÓh•cæ}åæ!å•hæ}åk]!åçæc^hÇ}[cë~[!ë]![-åchæ}åh~[!ë]![-åcDhà}•cåc`cå[}•h`}å^!hØŒÙÓh•cæ}åæ!å•ê å}&|`å^hæ {[`}c•h]æååhæ•h&[{]^}=æcå[}h~[!h•^!çå&^•hc[hæ||h^ {]|[^^^•h]^*æ!å|^••h[-hc@^hå`!æcå[}h[-h•^!çå&^Éhæ}åhæ {[`}c•h {æå^hc[h[!h[}hà^@æ|-[~hæ}há}ååçåå`æ|h[ç^!hæ}åhæà[ç^hc@æch!^&^àkà}hc@^h-[!{h[-hæh•æ|æ!^h[!h]æ*^È

GhUZZ

ØVÒÁÙcæ~~

V@^A~`||Ĕci { ^Ĕ^``içæ|^}chÇØVÒDA`A [&&`]æci[}æ|A&æc^*[!^Ai•A&æ|&`|æc^åAà^A•` { { }}*hc@^Ac[cæ|A}` { à^!A[-A-`||Ĕci { ^A•cæ-~Aæ}åAæåå}*h[}^Ĕc@à!åA[~ c@^Ac[cæ|A}` { à^!A[-A]æ!cĒci { ^A•cæ--ÈAÕ;æå`æc^Aæ••i•cæ}c+Aæ!~A}[chi}&|`å^åÈ

Ò~`æc^åÁQ} •c¦`&ci[}æ|ÁÞ[}ËT^åi&æ|ÁÙcæ~ÁÙæ|æ/å^•

Q} • các čá[} • Á!^][¦c^åÁc@^Á} { à^!Á[-Á-`||Ĕcá{^Á}[} { ^åå&æ|Áã} • c¦`&cá[}æ|Á•cæ-~Áæ}åÁc@^ã!Á•æ|æ!^Á[`c|æ^•Áà^Åæ&æå^ { å&Á!æ} \ÉÅ*^}å^!ÉÅæ}åÁc@^Á}` { à^! [-Á { [}c@•Á _ [!\^åÁçJÉÉÁFFÉÉÁæ}åÁFGË { [}c@•DÉÁÙæ|æ¦^Á[`c|æ^•Á-[!Å•cæ-~Á_@[Á _ [!\^åÅF€ÉÉAFFÉÉÁæ}åÅFGË { [}c@•Á _ [!\Àà^Á { `|ci]|^ã} *Ác@^Á[`c|æ^•Á!^][!c^åÁ-[!ÁFEË { [}c@•Áà^ÅEÈJEÉÁc@^Á[`c|æ^•Á!^][!c^åÁ-[!ÁFFÁ { [}c@•Áà^ÅEÈ]FÌÉÁæ}åÅc@^Á[`c|æ^•Á!^][!c^åÁ-[!ÁFGË

`@Yk]g`lb]jYfg]hm`

5XX]h]cbU``FYgc i fWYg

Όåici [}æ| Åå^~i }ici [}•Å [~Åçæ¦iæà|^•Å`•^å Åi } Åc@i•Ŧ^] [!cÅ&æ } Åà^Å~ [` }å Åi } Åc@^ÅQÚÒÖÙÅ [}|i }^Å*| [••æ!^Åæçæi|æà|^ÅæcÅc@i•Å] ! [çiå^åÅ|i } \ @cc]•KDD•` ¦ç^^•E } &^•E^åE* [çDi]^å•DXi•Õ| [••æ!^Œ||Èæ•]¢E